Politécnico de Viseu

ANNEX I

Documentary concourse for the recruitment of two positions for Assistant Professor

Disciplinary area of Physiotherapy

Viseu School of Health of the Viseu Polytechnic University

DENSIFICATION OF CRITERIA

PARAMETER | Weighting	CRITERIA | SUBCRITERIA	SCORE
Technical-Scientific and Professional Performance (TSPP) (35%)		
1) Scientific Publications (20%) (Maximum of 100 points)	**Note:** Only original, technical-scientific works relevant to the competition's field will be considered.	
	a) Article in a scientific journal or conference proceedings (Articles accepted for publication will be considered upon verification by the Journal Editor) - Publication of articles in journals with an impact factor (ISI) or similar and/or indexed (Scopus or Web of Science): Indexed journal Q1-Q2 Indexed journal Q3-Q4 - Publication of articles in other peer-reviewed journals - Scientific article published in scientific meeting proceedings - Abstract published in a journal and/or scientific meeting proceedings	 10 points each 6 points each 2 points each 1 point each 0,5 points each

	b) Book or e-book (Only books or e-books with ISBN will be considered)	
	- Book or e-book in which the candidate is an author or one of the authors or Editing/coordination of a book or e-book	3 points each
	- In the case of international editions of books or e-books, an additional fee will be added for each	1,5 points each
	c) Book or e-book chapter (Only books or e-books with ISBN will be considered)	
	- Book or e-book chapter in which the candidate is one of the authors	1,5 points each
	- In the case of international editions of books or e-book adds points for each	0,5 points each
	Note: The authorship of chapters as a whole, in the same work, cannot exceed the number of points achieved as the author of book(s).	
	d) Reviewer for a scientific journal	
	- Review of articles for journals with an impact factor (ISI) and/or indexed (Scopus or Web of Science): Q1-Q2 Q3-Q4	 5 points 3 points each
	- Review of articles for other peer-reviewed journals	2 points each
	- Review of articles for scientific dissemination meetings	1 point each
	- Review of abstracts for scientific dissemination meetings	0,5 points each
	e) Participation as a member of the editorial board of a scientific journal	
	- Indexed journal with impact factor Q1-Q2	5 points each
	- Indexed journal with impact factor Q3-Q4	3 points each

2) Science and technology dissemination activities (15%) (Maximum of 100 points)	**Note:** Actions of a technical-scientific and technological nature in the field of Physiotherapy or relevant to the area of the concourse will be considered.	
	a) Speaker or Guest Speaker (duly proven or expressed in the scientific event program) - At an international scientific meeting - At a national scientific meeting	 4 points each 2 points each
	b) Oral Presentation or Poster - Oral presentation or poster presentation at an international scientific meeting - Oral presentation or poster presentation at a national scientific meeting	 2 points each 1 point each
	c) Moderator/commentator at a conference (Only Moderator/commentator activities that are individually listed in the scientific meeting's program will be considered) - Moderator/commentator at an international conference - Moderator/commentator at a national conference	 2 points each 1 point each
	d) Organization of a scientific meeting (minimum of 7 hours) - Member of the scientific committee at an international scientific meeting - Member of the scientific committee at a national scientific meeting - Member of the organizing committee at an international scientific meeting - Member of the organizing committee at a national scientific meeting	 5 points each 3 points each 2 points each 1 point each
3) Research and development (10%) (Maximum of 100 points)	a) Integrated Member in a research unit - Recognized by the FCT b) Collaborating Member in a research unit - Recognized by the FCT - Formally constituted in higher education institution(s)	 4 points per year 2 points per year 1 point per year
	c) Participation in research and development projects – demonstrably completed and/or with a report	

	- As principal investigator or coordinator in internationally funded projects (FCT, Erasmus+ Program, or others) - As principal investigator or coordinator in nationally funded projects (FCT, Foundations, PCTA, CCDR, or others) - As principal investigator or coordinator in projects in a formally constituted research unit(s) at higher education institution(s) (not funded) - As a collaborating researcher in internationally funded projects (FCT, Erasmus+ Program, or others) - As a collaborating researcher in nationally funded projects (FCT, Foundations, PCTA, CCDR, or others) - As a collaborating researcher in projects in a formally constituted research unit(s) at higher education institution(s)	20 points/project 15 points/project 10 points/project 10 points/project 5 points/project 3 points/project
4) Supervision or co-supervision of theses / dissertations / internship reports / project work (10%) (Maximum of 100 points)	PhD Degree - Supervision or Co-supervision completed Master's Degree - Supervision or Co-supervision completed	20 points each 10 points each
5) Participation in national or international academic examination boards (5%) (Maximum of 100 points)	a) Doctoral examination boards	7,5 points each
	b) Doctoral project qualification examination panels	3 points each
	c) Specialist Title Juries in accordance with Decree-Law No. 206/2009 of August 31	5 points each
	d) Master's degree examination boards	5 points each
6) Other relevant conditions: Candidate's qualifications (25%)	**Note: Items with non-cumulative scoring**	
	a) PhD in Physiotherapy	100 points
	b) Doctoral degree in another area considered relevant to the position	80 points

	applied for and Specialist title in Physiotherapy under the terms of Decree-Law No. 206/2009, of August 31.	
	c) Master's degree in Physiotherapy with Specialist title under Decree-Law No. 206/2009, of August 31.	50 Points
7) Reflection aligned with the functional content of an Assistant Professor (15%)	**Note:** reflection with a maximum of 600 words - maximum 100 points In the candidate's self-assessment, by completing the grid provided, it is mandatory to indicate the location in the curriculum vitae that supports the score indicated. - Relevance to the development of knowledge in Physical Therapy (by completing the respective items in the grid) - Relevance to the duties of assistant professor and the institution's mission (by completing the respective items in the grid)	

PARAMETER | Weighting	**CRITERIA | SUBCRITERIA**	**SCORE**
Teaching Ability (TA) (40%)		
1) Teaching experience in relation to the percentage of FTE in HEIs (15%) (Maximum of 100 points)	**Note:** 1 FTE corresponds to the number of hours in effect at the Institution in 30 weeks.	
	Teaching duties based on the percentage of FTEs at an HEI - Physiotherapy area - Other areas relevant to the competition area	 20 points/FTE 15 points/FTE
2) Teaching experience in HEIs (40%)	a) Course Unit titularities 3rd cycle - Physiotherapy - Other areas relevant to the competition area	 10 points/CU/Year 7,5 points/CU/Year

(Maximum of 100 points)	2nd cycle - Physiotherapy - Other areas relevant to the competition area 1st cycle - Physiotherapy - Other areas relevant to the competition area	 7,5 points/CU/Year 5 points/CU/Year 5 points/CU/Year 3 points/CU/Year
	b) Participation in course units (minimum of 10 hours/year/course unit) 3rd cycle - Physiotherapy - Other areas relevant to the competition area 2nd cycle - Physiotherapy - Other areas relevant to the competition area 1st cycle - Physiotherapy - Other areas relevant to the competition area c) Participation in Erasmus mobility programs	 5 points/CU/Year 3 points/CU/Year 3 points/CU/Year 2 points/CU/Year 1,5 points/CU/Year 1 point/CU/Year 5 points/mobility
3) Production of teaching materials and development of strategies to support the teaching and learning process (10%) (Maximum of 100 points)	a) Teaching materials produced, used, and certified by a scientific-pedagogical body	10 points each
	b) Strategies to support the teaching and learning process certified by a scientific-pedagogical body - Physical Therapy - Other areas relevant to the field of the competition	 15 points/25 h 10 points/25 h

4) Relevant activity not previously mentioned (20%) (Maximum of 100 points)	**Note:** Collaborative activities with Higher Education Institutions, indicating hours worked, subject area, and time period (e.g., student supervision in clinical education/internship) a) Clinical education internship b) Other collaborative activities with HEIs c) Teaching in non-degree courses with ECTS	 10 points/internship/year 1 points/activity 3 points/CU/year
5) Reflection aligned with the functional content of an Assistant Professor (15%)	**Note**: maximum 600 words - maximum 100 points In the candidate's self-assessment, by completing the grid provided, it is mandatory to indicate the location in the curriculum vitae that supports the score indicated. - Relevance to the development of knowledge in Physiotherapy (by completing the grid for the respective items) - Relevance to the duties of an adjunct professor and the mission of the institution (by completing the grid for the respective items)	

PARAMETER | Weighting	**CRITERIA | SUBCRITERIA**	**SCORE**
Other Relevant Activities (ORA) (25%)		
	Note: While studying. When not explicitly stated, 1 ECTS credit is considered equivalent to 25 hours.	
1) Non-degree training (25%) (Maximum of 100 points)	a) Training in scientific areas relevant to the competition area, lasting between 30 and 60 ECTS credits	15 points each (If in the Physiotherapy area, add 5 points/training)
	b) Training in scientific areas relevant to the competition area, lasting between 15 and 30 ECTS credits	10 points each (If in the Physiotherapy area, add 5 points/training)

	c) Scientific training relevant to the competition area with a duration of less than 15 ECTS credits.	5 points each (If in the Physiotherapy area, add 5 points/training)
2) Professional experience in the scientific area for which the concourse is (35%) (Maximum of 100 points)	a) Clinical professional experience in the last 5 years - Physiotherapy area	15 points/year
	b) Clinical professional experience in the years prior to the last 5 years - Physiotherapy area	10 points/year
	c) Participation in governing bodies at higher education institutions	5 points/year
	d) Participation in working groups at higher education institutions	4 points/group
	e) Manager of units or services in the area of the concourse	5 points/year
3) Services and consultancy (5%) (Maximum of 100 points)	a) Member of international/national/regional working groups/committees promoted by public entities or associations.	15 points each
	b) Participation in the governing bodies of scientific societies and professional organizations.	5 points each
	c) technical reports produced by public entities or associations	10 points each
4) Relevant activities not previously mentioned (20%) (Maximum of 100 points)	**Note:** Only professional, cultural, and social activities whose nature does not allow them to be classified under the above parameters will be considered. Supporting documentation for the experiences indicated in the curriculum must be attached. a) Member of course committees at higher education institutions b) Selection panels for candidates c) Trainer in training courses certified by accredited entities d) Organization of study visits in health areas e) Participation in promoting the institution f) Opinion articles in the media	5 points/year 5 points/jury 3 points/action 2 points/visit 2 points/participation

		1 point/article
5) Reflection aligned with the functional content of an Assistant Professor (15%)	**Note:** maximum 600 words - maximum 100 points In the candidate's self-assessment, by completing the grid provided, it is mandatory to indicate the location in the curriculum vitae that supports the score indicated. - Relevance to the development of knowledge in Physical Therapy (by completing the grid for the respective items) - Relevance to the duties of an adjunct professor and the mission of the institution (by completing the grid for the respective items)	